

No. 9/9/86-6Lab./6747.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Nanak Chand, son of Shri Neki Ram Pawar Bhatta Company, Palwal.

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 47/1985

between

THE MANAGEMENT OF M/S NANAK CHAND S/O SHRI NEKI RAM PAWAR BHATTA COMPANY, PALWAL AND ITS WORKMEN C/O GENERAL SECRETARY, HARYANA BHATTA LOBOUR UNION, 1-K/16, N.I.T., FARIDABAD.

Present.—

None.

#### AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following disputes between the management of M/s Nanak Chand, s/o Shri Neki Pawar Bhatta Company, Palwal and its workmen, to this Tribunal for adjudication :—

- (1) Whether the workmen of Haryana Bhatta Labour Union are entitled to minimum rates of Rs. 42.50 per thousand bricks ? If so, with what details?
- (2) whether the workmen are entitled to receive the bonus at the rate of 20% for the years 1983-84 and 1984-85 ? If so, with what details ?
- (3) Whether the workmen are entitled to 5 K.G. Gur per month? If so, with what details?

2. On receipt of the reference, notices were issued to both the parties. Shri G.R. Arya Authorised Representative of the workmen put in appearance. He took *dasti* summon, but later on the workmen and their Authorised Representative had not come forward to pursue the same. The Management had not been served so far. It appears that the workmen are not interested in pursuing their demand. Thus the case is decided against them for want of prosecution. The reference is answered accordingly.

Dated the 23rd July, 1986

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 576, dated the 31st July, 1986.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 12th September, 1986

No. 9/9/86-6Lab/7314.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Parle Biscuit Pvt. Limited, Bahadurgarh.

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA (CAMP AT BHIWANI), FARIDABAD

Reference No. 4/1986

between

THE MANAGEMENT OF M/S PARLE BISCUIT PVT. LIMITED, BAHADURGARH AND ITS WORKMEN, PARLE BISCUIT PVT. LTD. WORKERS JAGRITY UNION, SANKHOL, BAHADURGARH

Present:

None.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following disputes between the management of M/s Parle Biscuit Pvt. Limited, Bahadurgarh and its workmen, to this Tribunal for adjudication:—

Whether 11 workmen who are working from the period more than one year with the contractor, are entitled to be taken on the company's roll? If so, with what details?

2. Notices were issued to both the parties. Shri M. M. Kaushal appeared on behalf of the management but none appeared on behalf of the workmen though served by registered post and as such *ex parte* proceedings were ordered against the workmen on 16th April, 1986 and the case was adjourned for today, i. e., 6th August, 1986 for recording *ex parte* evidence of the management.

3. Today Authorised Representative of the management has also not come forward to pursue this case. Thus it is apparent that both the parties are not interested in pursuing this reference. Hence this reference is answered against the workmen for want of prosecution. The award is passed accordingly.

S. B. AHUJA,

Dated the 6th August, 1986.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 565, Dated the 18th August, 1986

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

S. B. AHUJA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/9/86-6Lab./7316.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Vishal Engg. Company, C/o Good Year India Ltd., Mathura Road, Ballabgarh:—

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 610/1983

between

SHRI RAMA SHANKER WORKMAN C/O KAMGAR UNION REGD. 2/7 GOPI COLONY OLD  
FARIDABAD AND THE MANAGEMENT OF M/S VISHAL ENGG. COMPANY C/O  
GOOD YEAR INDIA LTD., MATHURA ROAD, BALLABGARH.

Present :—

Shri M. K. Bhandari, for the workman.

Shri S. G. Sehgal, partner for the management.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section-10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Rama Shanker, workman and the management of M/s Vishal Engg. company C/o M/s Good year India Ltd., Mathura Road, Ballabgarh to this Tribunal for adjudication :

Whether the termination of service of Shri Rama Shanker, was justified and in order  
If not, to what relief is he entitled to ?

Notices were issued to both the parties. Parties appeared. In this reference, they had amicably settled the dispute. The workman had received Rs. 3,000 by way of bankdraft in full and final settlement of his claim and shall have no right whatsoever for re-employment and reinstatement. The settlement deed had been produced. The statement of authorised representatives of Shri M.K. Bhandari and Shri S.C. Sehgal, partner of the Management had been duly recorded to prove this settlement. In view of the aforesaid settlement no point survives for adjudication. The award is passed accordingly.

S. B. AHUJA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Dated, the 12th August, 1986.

Endorsement No. 563, dated the 18th August, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

S. B. AHUJA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/7/86-Lab./7317.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Haryana concast Ltd., Hissar :—

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD (CAMP AT BHIWANI)

Reference No. 35 of 1985

*between*

THE MANAGEMENT OF M/S HARYANA CONCAST LTD., HISSAR AND ITS WORKMAN  
C/O GENERAL SECRETARY, HARYANA POLY STEELS WORKERS UNION NAGORI GATE  
HISSAR

Present: —

None

## AWARD

1. In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute, between the management of M/s. Haryana concast Limited, Hissar and its workman to this Tribunal for adjudication.

Whether the order to suspend Sarvshri Ram Darshan and Balwant Singh is proper? If not, to what relief are they entitled to ?

2. Notices of the reference were issued to the parties. The Authorised Representative of the parties appeared before the Tribunal on 27th February, 1986, but on next day, the workmen and its Authorised Representative did not appear and *ex parte* proceedings were taken against them.

3. Today even Authorised Representative of the Management had not come forward. Thus it is apparent that both the parties are not interested in pursuing this reference. Hence this reference is answered against the workmen for want of prosecution. The award is passed accordingly.

Dated the 6th August, 1986.

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 562 dated the 18th August, 1986.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana  
Faridabad.

No. 9/9/86-6 Lab./7219.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal Faridabad in respect of the dispute between the workman and the management of M/s Venus Paper Mills, 50 N.I.T., Faridabad.

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA  
FARIDABAD

Ref. No. 142 of 1984.

*between*

THE MANAGEMENT OF M/S VINUS PAPER MILLS 50 N.I.T. FARIDABAD AND ITS  
WORKMEN, SHRI JAI PAL SINGH, GENERAL SECRETARY, VINUS PAPER  
MILL EMPLOYEES UNION C/O HIND MAZDOOR SABHA, 29 SHAHEED  
CHOWK, NEELAM CINEMA CHOWK, FARIDABAD.

*Present :—*

Shri R. L. Sharma for the workman.

Shri B. K. Akhori for the management.

#### AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the management of M/s. Vinus Paper Mills 50, N.I.T. Faridabad and its workmen, to this Tribunal for adjudication :—

Whether the closure of the factory with effect from 26th December, 1983 was unjustified and illegal? If so, whether the management should re-open the factory and to what other benefit are the workmen entitled to?

Notices of the reference was issued to the parties. The parties appeared and contested the case and ultimately mutually settled the dispute. The joint statement of Roshan Lal Sharma Authorised representative of the workmen and Shri B. K. Akhori Authorised Representative of the Management had been reduced into writing. According to the settlement, it is held that the closure of the factory with effect from 26th December, 1983 was justified and legal. The workmen who were on the roll of the factory on 26th December, 1983, had received their dues through Bank draft/cheques and cash in full and final settlement of their claim and they shall have no right what so ever on the management for reinstatement and re-employment. Thus no point survives for adjudication. The award is passed accordingly.

Dated, the 18th August, 1986,

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 575, 20th August, 1986.

Forwarded (four copies) to the Financial Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/9/86-6Lab./7355.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Partap Steel Rolling Mills Ltd., 21/3, Mathura Road, Sector 4, Ballabgarh.

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA  
FARIDABAD

Complaint No 14 of 1985 Under Section 33 A of the Industrial Dispute Act, 1947

*between*

SHRI JAMUNA PARSHAD SON OF SHRI KARE LAL C/O C. I. T. U. GOPI COLONY, FARIDABAD  
AND THE MANAGEMENT OF M/S PARTAP STEEL ROLLING MILLS LTD., 21/3, MATHURA  
ROAD, SECTOR-4, BALLABGARH

Present: —

Shri S. C. Srivastva, for the workman.  
Shri K. P. Aggarwal, for the management.

#### AWARD

There is an Industrial Dispute pending adjudication between workman and the management of M/s Partap Steel Rolling Mills Ltd., 21/3, Mathura Road, Sector-4, Ballabgarh. The reference No. 184 of 1984, during the pendency of the reference, the respondent dismissed the applicant Jamuna Parshad in violation of Section 33 of the Industrial Disputes Act, 1947. The applicant filed complaint praying for reinstatement with full back wages.

Notice was issued to the respondent, who filed written statement controverting the allegation made in the complaint. Issues were framed and the case was fixed for evidence of the workman for today.

Shri S. C. Srivastava, authorised representative of applicant made a statement that he had no instructions to appear on behalf of Shri Jamuna Parshad applicant and prayed that complaint may be dismissed.

On the contrary Shri K. P. Aggarwal authorised representative of the respondent made statement to the effect that the applicant has settled his claim with the respondent after receiving Rs. 6240—46 paise. He also produced on the record letter Ex M-2 of the applicant and photostat copy of the settlement receipt Ex- M-1.

Thus it is apparent that dispute between the parties has been amicably settled and nothing survives for adjudication. The complaint of the applicant is dismissed accordingly.

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Dated the 25th August, 1986.

Endst. No. 583, dated 29th August, 1986.

Forwarded (four copies), to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

S. B. AHUJA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

KULWANT SINGH,  
Secretary to Government, Haryana,  
Labour and Employment Department.